



GIRLS PREPARATORY SCHOOL



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WELCOMES YOU TO CONSIDER
YOUR NEXT CAREER MOVE



OUR HEAD OF SCHOOL

Thank you for your interest in joining the GPS community, a place where girls are inspired to explore, encouraged to take risks, and supported in all they do. Our faculty, staff, and coaches are committed to all-girls education and the unique opportunity presented to them to guide and uplift future generations of women who are confident to take on the world.

We are a century-strong institution steeped in tradition while forward-thinking in our methodology with a learner-centered approach to meeting each girl where she is. Our students are creative and curious, athletes and artists, innovators and explorers who are not afraid to speak up for themselves and each other.

My family and I moved to Chattanooga in 2021 and immediately fell in love with all the area has to offer. From the hiking trails and Riverwalk to the myriad options for dining and entertainment, there is always something happening for people of all ages. I hope you'll visit our school and see why GPS could be the place for you to partner with us as we lead the next generation of women.

Here's to the girls and the women they become.

Megan D. Cover

Megan D. Cover
Head of School

OUR FOUNDERS—AGENTS OF CHANGE

Girls Preparatory School was founded in 1906 by three school teachers—Tommie Payne Duffy, Eula Lea Jarnagin, and Grace McCallie—whose intrepid resolve changed history for girls in Chattanooga. At the dawn of the 20th century, they dared to dream of a school in Chattanooga that would prepare young women for college. GPS seeks to honor its Founders' vision by fostering an educational environment that preserves tradition, values integrity and scholarship, and encourages forward thinking. The best evidence of our Founders' vision is reflected in the generations of families who entrust GPS with their daughters' education. These families believe that investing in a girl's college preparatory education is a powerful springboard to her success, and they value the sisterhood that the GPS community fosters.

INSPIRING EACH GIRL

At GPS, our mission and values provide an integral framework that supports every interaction with our students. We believe that in addition to providing students robust and engaging academics and girl-centered social-emotional support, we should also provide an environment that encourages girls to live out the values that will help them meaningfully contribute to the betterment of their families and communities. Each girl learns to focus on who she will become as much as what she will accomplish.

OUR MISSION

Girls Preparatory School inspires each girl to lead a life of integrity and purpose by engaging her mind, cultivating her strengths, and nurturing her self-confidence and respect for others.

OUR VALUES

Honor, Respect, Curiosity, Individuality, and Relationships

OUR VISION

To celebrate each girl for the unique gifts she brings to our school, on campus and off, prioritizing healthy connections and relationships, fostering a culture where she is known, she is heard, and she is empowered to use her voice. This culture of acceptance and belonging nurtures her and lifts her up in mind, body, and spirit so that she can find her place and discover her potential with confidence and joy for dynamic engagement within a rapidly changing world.





GPS AT-A-GLANCE

- The only independent day school for girls in Chattanooga
- Approximately 517 students, grades 6–12
- 62 faculty members; 84% hold advanced degrees
- 24 AP courses; 18 honors courses
- 100% of students are admitted to a 4-year college or university
- 90% of recent college graduates completed their undergraduate degrees in 4 years or fewer (national average is 36%); 90% completed their degrees at their original institutions (national average for women is 48%)
- More than half of our students receive financial aid; approximately \$4M given annually
- Class size ~14
- Diversity of student body is 21%
- Current sixth-grade class of 81 students come from 32 sending schools
- Last year, 85% of families who toured GPS during the admission process enrolled
- Coordinate (coed) program with McCallie School, an all-boys 6–12 boarding school in Chattanooga
- Upper and Middle School Clubs provide opportunities for exploration and leadership
- Mandatory after-school activities for all students
- The GPS Board of Directors unanimously approved the 2023-2028 Strategic Plan | Empowering Girls for a Changing World: Investing in the future of GPS



ATHLETICS

- 16 varsity sports and 12 no-cut middle school opportunities
- 20% of our athletes go on to play at the college level; national average for girls and boys is 7%
- In the 2022-23 school year, all nine of our TSSAA sport teams received academic recognition for maintaining at least a 3.25 or higher GPA during their season.
- 71% of upper school girls play at least one sport; 34% play two or more
- 84% of middle school girls play at least one sport; 57% play two or more
- over the past two decades, the Bruisers have won 25 state titles and 44 region championships
- Started the area's first for girls
 - ♦ basketball league | 1909
 - ♦ lacrosse team | 2005
 - ♦ golf team | 1974
 - ♦ squash team | 2022
 - ♦ rowing team | 1994

THE ARTS

- 38 fine and performing arts classes
- 100% participation in the arts for Middle School students; 77% in Upper School
- average student takes 12 art classes during her time at GPS
- endowed guest artists program brings ~9 professionals to campus each year
- 2 coordinate musicals
- 2 coordinate plays
- 3 vocal/choral performances
- 2 instrumental performances
- Terpsichord, formed in 1954, is the first high school contemporary dance company in Tennessee and one of the longest-running dance programs of its kind in the U.S.
- Every sixth-grader is required to take dance
- GPS students perform tech roles for all productions
- GPS girls consistently apply and are admitted to the Tennessee Governor's School for the Arts



OUR 35-ACRE CAMPUS OVERLOOKS THE BANKS OF THE TENNESSEE RIVER AND FEATURES:

- Middle and Upper School buildings that are connected by common spaces
- A dedicated Center for Teaching and Learning
- Health and wellness center
- Library and makerspace
- Outdoor study and social spaces including a covered patio and terrace
- 1 regulation soccer/lacrosse field with stadium seating
- 2 gymnasiums
- 1 Olympic-sized pool with diving well
- 1 state-of-the-art rowing center with dock access on the Tennessee River; shared with McCallie
- 1 softball field with 4,200-square-foot covered batting and pitching facility
- 8 outdoor tennis courts
- 4 indoor tennis courts
- 3,000-square-foot weight room outfitted to best meet girls' physical build
- 1 eight-lane track
- 4 dance studios
- 2 theaters, one with seating for 700+, one of the largest in Chattanooga
- 4 art studios
- Choral, band, and orchestra studios
- Dining hall
- Student center
- Founders House, home of the head of school's family
- Cadek Music Conservatory





WHY CHATTANOOGA?

Nicknamed The Scenic City, Chattanooga is a favorite among outdoor enthusiasts, surrounded by the stunning Appalachian Mountains and bordered by the Tennessee River.

Also known as Gig City, Chattanooga boasts the fastest internet service in the world, thanks to Electric Power Board's Fi-Speed Internet. EPB is Chattanooga's community-owned electric utility, built to run America's first true Smart Grid and offer residential high-speed Internet, video, and telephone services. The city's fiber optic network enables upload and download speeds 200 times faster than the current national average, attracting many people who transitioned to remote work after 2020.

Lonely Planet named Chattanooga as the "Best in the U.S." and "10 U.S. destinations you need to see."

The New York Times named Chattanooga one of the "Top 45 Places to Go" in the world.

Popular tourist attractions include Rock City, Ruby Falls, The Incline Railway, Tennessee Riverpark, The Chattanooga Market, Coolidge Park featuring an antique carousel, Bluff View Art District featuring the Hunter Museum of American Art, The Tennessee Aquarium, The Chattanooga Zoo, Walnut Street Walking Bridge, Chattanooga National Cemetery, Creative Discovery Museum, and Raccoon Mountain Caverns.

Chattanooga is also home to the University of Tennessee at Chattanooga, Chattanooga Football Club, Chattanooga Lookouts (minor league baseball), and Chattanooga Red Wolves Soccer Club and hosts the IRONMAN and Chattanooga Motorcar Festival, a classic car race.

Tennessee was the top destination for Americans retiring outside their home state amid the pandemic in 2021, according to the Census Bureau.

HGTV named Chattanooga as one of the best mid-size cities to live. Southern Living and Investopedia named Chattanooga, Tennessee, the best all-around southern city to retire. | Sept. 2023

Chattanooga offers residents an average home value of \$294,401, up 3.2% over the past year, according to Zillow. Another significant financial benefit is that property taxes are relatively low and there is no state income tax.

Unique neighborhoods include Northshore, St. Elmo, Signal Mountain, Lookout Mountain, Red Bank, East Ridge, Soddy-Daisy, and more with riverfront or mountaintop properties available in some areas.



HEAD VARSITY LACROSSE COACH

GIRLS PREPARATORY SCHOOL
CHATTANOOGA, TENNESSEE

REPORTS TO: Director of Athletics

START DATE: August 2024

CONTRACT TYPE: Full-time (non-exempt, benefits eligible)

OTHER OPPORTUNITIES: For this role to be full-time, candidates will be considered in conjunction with other available positions within the school.

POSITION SUMMARY: The Tennessee Secondary School Athletic Association (TSSAA) will sanction lacrosse for the first time in the spring of 2025, which we expect will contribute to a continued elevation of the level of competition in our region. The Head Varsity Lacrosse Coach is responsible for cultivating a culture that will lead our program to new heights. In this role, our Head Varsity Lacrosse coach will work with seasoned lacrosse athletes, as well as with student-athletes (some new to the sport) whose primary athletic focus is outside of lacrosse, to create a program that will flourish in both the near and long term. In addition to serving as the Head Varsity Coach, the role will also include management of all other lacrosse endeavors at GPS, including hiring middle school coaches and varsity assistants, scheduling games and practices, directing lacrosse camps and clinics for the local Chattanooga community, and other duties typically associated with a lacrosse program leader.

HISTORY OF LACROSSE AT GPS AND IN TENNESSEE: GPS established the first lacrosse team for girls in the Chattanooga area in 2005. Since that date, the sport of lacrosse has been one of the most popular on our campus, with over 60 girls involved in middle school and high school lacrosse each spring. The Bruisers have been very competitive at the varsity level in recent years, making the league quarterfinals in each of the last four seasons and competing in the state semifinals for the last two. Our opponents consist of several local public schools and other independent schools in Atlanta, Knoxville, and Nashville, including Harpeth Hall, Lovett School, The Baylor School, Ensworth School, Westminster School, and others. GPS has multiple lacrosse alumnae who have recently played at various Division I, II, and III colleges.

RESPONSIBILITIES:

- Lead the lacrosse program in all aspects, while establishing an athlete-centered culture, scheduling games, planning and conducting practices, ongoing player development, and implementing off-season training regimens;
- Supports and enforces school rules, emphasizes good sportsmanship in word and behavior, and advocates healthy lifestyles;
- Supports and advocates the school's belief in the value of multi-sport participation;
- Understands and demonstrates how high school athletics and lacrosse help students learn how to build group culture, grow as a unit, achieve success, and persist through adversity;
- Assists in the NCAA recruiting processes of student-athletes with aspirations of participating in college;
- Establish strong relationships with student-athletes, parents, colleagues, and alumnae; and
- Lead camps and clinics for members of the Chattanooga community to develop and cultivate interest in the sport, while elevating the status and visibility of our program and attracting potential student-athletes to our campus.



HEAD VARSITY LACROSSE COACH

GIRLS PREPARATORY SCHOOL
CHATTANOOGA, TENNESSEE

QUALIFICATIONS:

- Bachelor's degree required;
- Experience coaching lacrosse at the collegiate or high school varsity level preferred;
- Past experience as a lacrosse athlete in a competitive NCAA program preferred;
- Understanding of NFHS Girls Lacrosse rules and regulations;
- Demonstrated leadership skills rooted in warmth of personality, ability to create a culture of cohesion, active listening skills, exceptional and clear communication ability, and a collaborative mindset;
- Enthusiasm for girls schools and their unique mission; and
- Strong professional work ethic.

TO APPLY: The Finney Search Group has been engaged to provide candidates to the School. All interested individuals are encouraged to submit their resumes via https://www.the_inneysearchgroup.com/gps-laxcoach-application

Deadline for receipt of full application materials is December 31, 2023.

It is the School's policy to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, gender, national origin, age, genetic information, veteran status, or disability or any other characteristic protected under federal, state, or local anti discrimination laws. It is the intent and resolve of the School to comply with the letter and the spirit of the law in the implementation of all facets of equal opportunity. The School's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline, and all other terms, conditions, and privileges of employment.

All employees are responsible for complying with the School's equal employment opportunity policy.