



GIRLS PREPARATORY SCHOOL



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GIRLS PREPARATORY SCHOOL  
WELCOMES YOU TO CONSIDER  
YOUR NEXT CAREER MOVE

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## OUR HEAD OF SCHOOL

Thank you for your interest in joining the GPS community, a place where girls are inspired to explore, encouraged to take risks, and supported in all they do. Our faculty, staff, and coaches are committed to all-girls education and the unique opportunity presented to them to guide and uplift future generations of women who are confident to take on the world.

We are a century-strong institution steeped in tradition while forward-thinking in our methodology with a learner-centered approach to meeting each girl where she is. Our students are creative and curious, athletes and artists, innovators and explorers who are not afraid to speak up for themselves and each other.

My family and I moved to Chattanooga in 2021 and immediately fell in love with all the area has to offer. From the hiking trails and Riverwalk to the myriad options for dining and entertainment, there is always something happening for people of all ages. I hope you'll visit our school and see why GPS could be the place for you to partner with us as we lead the next generation of women.

Here's to the girls and the women they become.

*Megan D. Cover*

Megan D. Cover  
Head of School

## OUR FOUNDERS—AGENTS OF CHANGE

Girls Preparatory School was founded in 1906 by three school teachers—Tommie Payne Duffy, Eula Lea Jarnagin, and Grace McCallie—whose intrepid resolve changed history for girls in Chattanooga. At the dawn of the 20th century, they dared to dream of a school in Chattanooga that would prepare young women for college. GPS seeks to honor its Founders' vision by fostering an educational environment that preserves tradition, values integrity and scholarship, and encourages forward thinking. The best evidence of our Founders' vision is reflected in the generations of families who entrust GPS with their daughters' education. These families believe that investing in a girl's college preparatory education is a powerful springboard to her success, and they value the sisterhood that the GPS community fosters.

## INSPIRING EACH GIRL

At GPS, our mission and values provide an integral framework that supports every interaction with our students. We believe that in addition to providing students robust and engaging academics and girl-centered social-emotional support, we should also provide an environment that encourages girls to live out the values that will help them meaningfully contribute to the betterment of their families and communities. Each girl learns to focus on who she will become as much as what she will accomplish.

### OUR MISSION

Girls Preparatory School inspires each girl to lead a life of integrity and purpose by engaging her mind, cultivating her strengths, and nurturing her self-confidence and respect for others.

### OUR VALUES

Honor, Respect, Curiosity, Individuality, and Relationships

### OUR VISION

To celebrate each girl for the unique gifts she brings to our school, on campus and off, prioritizing healthy connections and relationships, fostering a culture where she is known, she is heard, and she is empowered to use her voice. This culture of acceptance and belonging nurtures her and lifts her up in mind, body, and spirit so that she can find her place and discover her potential with confidence and joy for dynamic engagement within a rapidly changing world.







# GPS AT-A-GLANCE

- The only independent day school for girls in Chattanooga
- Diversity of student body is 21%
- Approximately 517 students, grades 6–12
- Current sixth-grade class of 81 students come from 32 sending schools
- 62 faculty members; 84% hold advanced degrees
- Last year, 85% of families who toured GPS during the admission process enrolled
- 24 AP courses; 18 honors courses
- Coordinate (coed) program with McCallie School, an all-boys 6–12 boarding school in Chattanooga
- 100% of students are admitted to a 4-year college or university
- Upper and Middle School Clubs provide opportunities for exploration and leadership
- 90% of recent college graduates completed their undergraduate degrees in 4 years or fewer (national average is 36%); 90% completed their degrees at their original institutions (national average for women is 48%)
- Mandatory after-school activities for all students
- More than half of our students receive financial aid; approximately \$4M given annually
- The GPS Board of Directors unanimously approved the 2023-2028 Strategic Plan | Empowering Girls for a Changing World: Investing in the future of GPS
- Class size ~14



## ATHLETICS

### 16 VARSITY SPORTS AND 12 NO-CUT MIDDLE SCHOOL OPPORTUNITIES

20% of our athletes go on to pay at the college level; national average for girls and boys is 7%

In the 2022-23 school year, all nine of our TSSAA sport teams received academic recognition for maintaining at least a 3.25 or higher GPA during their season.

71% of upper school girls play at least one sport; 34% play two or more

84% of middle school girls play at least one sport; 57% play two or more



over the past two decades, the Bruisers have won  
**25 STATE TITLES AND 44 REGION CHAMPIONSHIPS**

### STARTED THE AREA'S FIRST FOR GIRLS

**1909**  
basketball league

**1974**  
golf team

**1994**  
rowing team

**2005**  
lacrosse team

**2022**  
squash team





## OUR 35-ACRE CAMPUS OVERLOOKS THE BANKS OF THE TENNESSEE RIVER AND FEATURES:

- Middle and Upper School buildings that are connected by common spaces
- A dedicated Center for Teaching and Learning
- Health and wellness center
- Library and makerspace
- Outdoor study and social spaces including a covered patio and terrace
- 1 regulation soccer/lacrosse field with stadium seating
- 2 gymnasiums
- 1 Olympic-sized pool with diving well
- 1 state-of-the-art rowing center with dock access on the Tennessee River; shared with McCallie
- 1 softball field with 4,200-square-foot covered batting and pitching facility
- 8 outdoor tennis courts
- 4 indoor tennis courts
- 3,000-square-foot weight room outfitted to best meet girls' physical build
- 1 eight-lane track
- 4 dance studios
- 2 theaters, one with seating for 700+, one of the largest in Chattanooga
- 4 art studios
- Choral, band, and orchestra studios
- Dining hall
- Student center
- Founders House, home of the head of school's family
- Cadek Music Conservatory







## WHY CHATTANOOGA?

Nicknamed [The Scenic City](#), Chattanooga is a favorite among outdoor enthusiasts, surrounded by the stunning Appalachian Mountains and bordered by the Tennessee River.

Also known as [Gig City](#), Chattanooga boasts the fastest internet service in the world, thanks to Electric Power Board's Fi-Speed Internet. EPB is Chattanooga's community-owned electric utility, built to run America's first true Smart Grid and offer residential high-speed Internet, video, and telephone services. The city's fiber optic network enables upload and download speeds 200 times faster than the current national average, attracting many people who transitioned to remote work after 2020.

[Lonely Planet](#) named Chattanooga as the "Best in the U.S." and "10 U.S. destinations you need to see."

The New York Times named Chattanooga one of the ["Top 45 Places to Go"](#) in the world.

Popular tourist attractions include Rock City, Ruby Falls, The Incline Railway, Tennessee Riverpark, The Chattanooga Market, Coolidge Park featuring an antique carousel, Bluff View Art District featuring the Hunter Museum of American Art, The Tennessee Aquarium, The Chattanooga Zoo, Walnut Street Walking Bridge, Chattanooga National Cemetery, Creative Discovery Museum, and Raccoon Mountain Caverns.

Chattanooga is also home to the University of Tennessee at Chattanooga, Chattanooga Football Club, Chattanooga Lookouts (minor league baseball), and Chattanooga Red Wolves Soccer Club and hosts the IRONMAN and Chattanooga Motorcar Festival, a classic car race.

Tennessee was the [top destination for Americans retiring outside their home state](#) amid the pandemic in 2021, according to the Census Bureau.

HGTV named Chattanooga as one of the best mid-size cities to live. [Southern Living](#) and [Investopedia](#) named Chattanooga, Tennessee, the best all-around southern city to retire. | Sept. 2023

Chattanooga offers residents an [average home value of \\$294,401](#), up 3.2% over the past year, according to Zillow. Another significant financial benefit is that property taxes are relatively low and there is no state income tax.

Unique neighborhoods include Northshore, St. Elmo, Signal Mountain, Lookout Mountain, Red Bank, East Ridge, Soddy-Daisy, and more with riverfront or mountaintop properties available in some areas.



# DIRECTOR OF TENNIS & RACQUETS SPORTS

GIRLS PREPARATORY SCHOOL  
CHATTANOOGA, TENNESSEE

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**REPORTS TO:** Director of Athletics

**EMPLOYMENT STATUS:** Full-time (exempt, benefits eligible)

**POSITION SUMMARY:** The Director of Tennis and Racquets Sports is responsible for managing the implementation and operation of dynamic tennis and racquets sports programs that support the mission of Girls Preparatory School while also serving members of the extended school community and the local tennis community. The Director will be responsible for managing schedules and other details of a high-functioning tennis center while prioritizing student-athletes in their development as tennis players. Beyond the scope of sport-specific instruction, the Director will also be responsible for increasing the visibility of our school and its athletics program by offering a distinctive program that generates excitement for our community and generates prospect development for future GPS applicants.

**TENNIS CULTURE AND COMMUNITY IN CHATTANOOGA:** Chattanooga has a thriving tennis community that is largely driven by the city's three most notable independent schools. Because current state high school rules do not prohibit high school coaches from working with their athletes year-round, the schools provide hubs for tennis and function as a city tennis club. Chattanooga's high school programs are often ranked as the top teams in the state, with great résumés of championships won throughout the last several decades.

## RESPONSIBILITIES:

- 1. Implement and operate a high-performance and dynamic tennis and racquets sports program**
  - Schedule and direct a diverse offering of individual and group instruction in addition to overseeing and supervising local club tennis tournaments,
  - Provide on-court tennis and racquets sports instruction to athletes of varying skill levels,
  - Oversee and direct tennis and racquets sports and age-appropriate training regimens for student-athletes at GPS and other athletes who participate in our tennis and racquets sports programs,
  - Manage events and tournaments that use our facilities, and
  - Maintain schedules, coordinate travel arrangements for special events, facilitate usage of our facilities by outside organizations, and direct and plan summer programs.
  - Responsible for hiring and managing teaching professionals
- 2. Promote GPS and its tennis and racquets sports**
  - Be visible in the local and national tennis community;
  - Provide opportunities for private lessons, tennis/racquets clinics, summer camps, and other events that bring constituents to our campus; and
  - Offer programs and opportunities that introduce prospective students and parents to our school and our athletic programs.
  - Assist with the hiring of the interscholastic coaches
- 3. Facilities and fiscal management**
  - Partner with appropriate school personnel to ensure the maintenance and upkeep of our tennis facilities,
  - Team with school and athletic department staff to create tennis-related revenue-generating opportunities, and
  - Manage/maintain financial records and reports for all tennis-related operations.
- 4. USTA Membership**
  - Serve as a USTA affiliate, and
  - Direct and operate USTA tournaments on the GPS campus.
- 5. Will work closely with the Interscholastic coaches and support the GPS student-athletes**
- 6. Assist student-athletes in the college recruiting process**



# DIRECTOR OF TENNIS

GIRLS PREPARATORY SCHOOL  
CHATTANOOGA, TENNESSEE

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## QUALIFICATIONS:

- Bachelor's degree required, preferably in sports management or related field;
- Significant experience coaching tennis with athletes of all ages and abilities;
- Experience managing a multifaceted athletic program;
- An ability and willingness to fully immerse oneself in the GPS community as well as the Chattanooga tennis and racquet sports community;
- An excitement for girls education and an ability to represent the GPS community to various audiences within the tennis community;
- An ability to work nights and weekends to support the broad scope of tennis programming at GPS;
- Professional communication skills, both written and oral;
- Strong organizational and strategic-thinking skills; and
- Strong, professional work ethic.

**TO APPLY:** The Finney Search Group has been engaged to provide candidates to the School and is partnering with McMahon Careers, who will accept initial applications and expressions of interest from candidates. All interested individuals are encouraged to **[Apply Here: Girls Preparatory School - Director of Tennis & Racquets](#)**

Deadline for receipt of full application materials is January 31, 2024.

*It is the School's policy to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, gender, national origin, age, genetic information, veteran status, or disability or any other characteristic protected under federal, state, or local anti discrimination laws. It is the intent and resolve of the School to comply with the letter and the spirit of the law in the implementation of all facets of equal opportunity. The School's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline, and all other terms, conditions, and privileges of employment.*

*All employees are responsible for complying with the School's equal employment opportunity policy.*