

**PRESIDENT
PROSPECTUS**

MARYVALE

LEARN. LEAD. SUCCEED.

Educating Young Women for Life



MARYVALE PREPARATORY SCHOOL

LUTHERVILLE, MD

www.maryvale.com

START DATE - JULY 2023



Mission & Values

Maryvale, a Catholic independent girls' school serving grades six through 12, affiliated with the Sisters of Notre Dame de Namur, provides an environment in which each student can reach her academic, spiritual, physical and civic potential in a loving, supportive and diverse community. Building upon its unique and special heritage, Maryvale's mission is to provide an exceptional education that responds to change and prepares young women for life.

Maryvale's size, resources, commitment to innovation, and a highly personalized partnership with each student and parent allow it to prepare girls to learn, lead, and succeed. The President with the Board of Trustees are the chief stewards of the school's mission and values.

The Maryvale Way

**LEARN.
LEAD.
SUCCEED.**

Respect: A feeling of deep admiration for someone or something elicited by their abilities, qualities or achievements.

Dignity: The state or quality of being worthy of honor or respect.

Inclusivity: The practice or policy of making space for everyone.

EDUCATING YOUNG WOMEN FOR LIFE.

Hallmarks of a Notre Dame Learning Community

We proclaim by our lives, even more than by our words, that God is good.

We honor the dignity and sacredness of each person.

We educate for, and act on behalf of, justice and peace in the world.

We commit ourselves to community service.

We embrace the gift of diversity.

We create community among those with whom we work and with those we serve.

We develop holistic learning communities which educate for life.

Belief Statements

We believe that a Catholic education at Maryvale is guided by the charism of the Sisters of Notre Dame de Namur and the teachings of St. Julie Billiart.

We believe that the value of the individual is central to an enriched educational experience and development of the whole person.

We believe that single sex education will enable young women to face future challenges.

We believe that an education rooted in Catholic values will guide students to make appropriate decisions and accept responsibility for personal choices.

We believe that an academically challenging college preparatory curriculum develops lifelong learners who think critically and communicate effectively.

We believe that service guided by social responsibility and compassion defines Maryvale as a Catholic community.

We believe that diversity strengthens a community.

We believe that effective, ongoing communication within the Maryvale community fosters common values and direction.



Diversity, Equity, Justice, and Inclusion Statement

“We must have courage in the times we live in. Great souls are needed, souls having the interests of God at heart.”

St. Julie Billiart (Foundress, Sisters of Notre Dame de Namur)

Inspired by the Hallmarks of the Sisters of Notre Dame de Namur, the Maryvale community of students, families, teachers, administrators, alumnae, and trustees is dedicated to building and advancing a school culture that honors the dignity of each person. In this spirit, we embrace justice, equity, diversity, and inclusion. We are committed to educating young women who proclaim by their lives, even more than by their words, their belief in socially responsible action, as stewards of God’s peace and love.

Maryvale Preparatory School rejects all forms of racism and discrimination as destructive to our community and as inconsistent with our Catholic values. We honor the sacredness of each person regardless of race, ethnicity, national origin, religious belief, gender, age, sexual orientation, socio-economic background, learning style, or ability. The diversity of humanity and the gifts God bestows on each of us enriches our learning community for all.

In keeping with our mission to educate young women for life, we are committed to critical thinking, lifelong learning, restorative practices, responsiveness to injustice, and to the provision of essential resources that prepare our students to thrive in an ever-evolving, global society.

We seek to create a community where each individual is valued and feels a sense of belonging. We work to foster the holistic development (academic, spiritual, physical, and civic) of students. We trust that the comprehensive experience of a Maryvale education will enable all students not only to value self but to respect the humanity of all people.

Approved by Maryvale’s Board of Trustees on June 29, 2022.

Admissions

Maryvale's admissions process is competitive. The school's reputation for academic excellence, leadership development, and strategic use of financial aid and scholarships helped the school grow to this position over the past ten years. Throughout its growth, the school maintained its commitment to individualized education with an 8:1 student-to-faculty ratio. Maryvale's primary competition comes from all girls' Catholic and independent private schools in the Baltimore area. Maryvale draws girls from 42 zip codes and 53 different schools in the region.

Maryvale's tuition, currently at \$22,700 annually for upper school students, is in the mid-range among competitor schools. Balancing value for high-quality education and enabling growth is a key challenge that will face our new President.



Endowment and Fundraising

Over the last ten years, Maryvale's fundraising efforts have flourished. The annual fund is in the range of \$850,000 a year and the school is in the final phase of an \$11 million capital campaign.

With focused effort, Maryvale significantly increased its endowment. However, its funding continues to be below that of peer schools. An ongoing initiative is underway to increase contributions and major gifts.

FAST FACTS

More than
400

Students
Grades 6-12

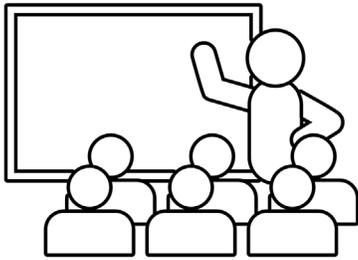
108

Faculty &
Staff
members

Nearly
4,000

students have
graduated
from
Maryvale

FAST FACTS



8:1

Student-to-Faculty Ratio



150+

courses offered



14

students per class on average

Academics

Academic excellence is a Maryvale hallmark.

Maryvale provides a personalized, student-centered approach to education, challenging each student to achieve her highest potential. Part of Maryvale's academic excellence is the individualized attention given to each student. Teachers collaborate with each other and work with each family to ensure every student succeeds.

The President works collaboratively with a Leadership Team to ensure the students' needs are met. There is an Assistant Head of School, Dean of Students, Middle School Head, Upper School Head, and Academic Dean. And supporting the operations of the school, the Leadership Team also includes a Chief Financial Officer and Heads of Admissions, Development, Alumnae Relations, and Communications.

Individualized education

At Maryvale students are empowered to pursue their interests. This includes supporting a diversity of learning styles through the school's St. Julie Billiart and Ford programs. Both supply students with the necessary tools to best navigate their coursework while strengthening their organization, time management, and study skills.

The St. Julie Billiart Program (SJB) was created 10 years ago for students with diagnosed language-based learning differences. These members have a 2:1 ratio with students.

The 2022-2023 school year is the inaugural year for the Ford Program, which offers a 5:1 ratio with students. This program is for students with ADHD or additional executive functioning challenges.

STEAM

Hands-on STEAM opportunities are infused throughout the curriculum at every grade level through course offerings, on and off-campus speakers, lab and studio work as well as partnerships with prominent corporations and universities.



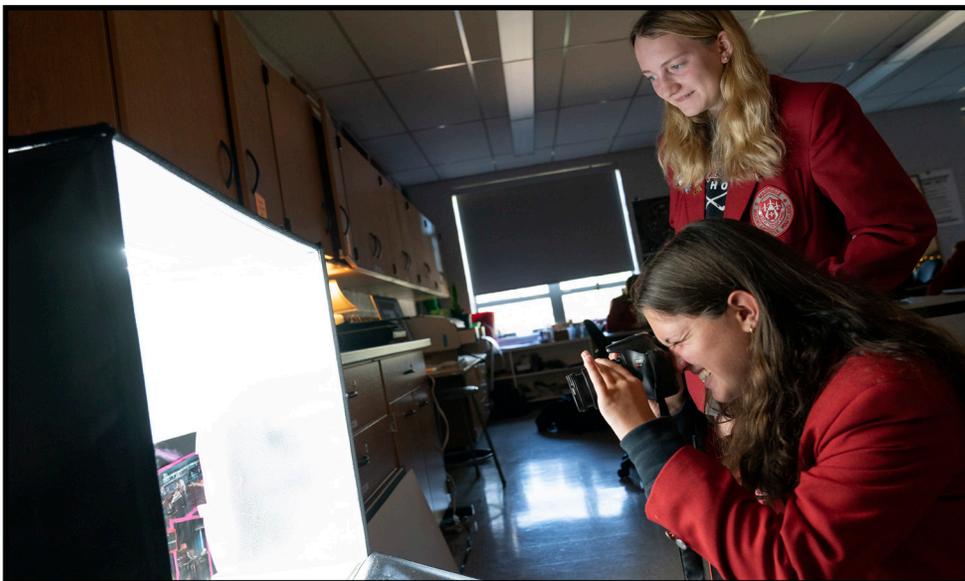
Leadership Institute

The Leadership Institute provides girls with the academic training and real-life experiences to develop exemplary leadership skills that will catapult them ahead in college, career, and life.

Leadership courses begin in the sixth grade and continue throughout the Middle and Upper School curriculum.

Upper School students can participate in the Leadership Certificate Program. This program provides specialized, in-depth leadership training and experiences. It requires 25 leadership hours and a capstone independent study.

In addition, seniors interested in leadership and ministry can apply for 1804: Peer Ministry and Leadership course, named after the year the Sisters of Notre Dame de Namur were founded. This program allows students to have a deeper relationship with their faith while encouraging and leading others. 1804 takes campus ministry to the next level.



Electives

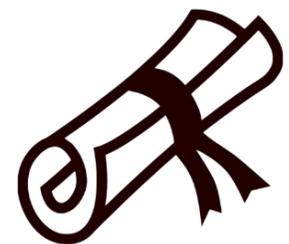
Maryvale offers an array of elective courses for every grade level. Middle School electives allow students the opportunity to learn more about one of their interests, such as journalism or band.

Upper School electives give students a chance to study a topic they want to pursue on a higher level. Electives focus on professions such as Sports Medicine, Intro to Engineering, or Digital Photography, giving students insight into real-world jobs.



21

AP Courses



100%

of all graduates
enroll in college

FAST FACTS



Service

Service runs deep as a part of the Maryvale culture. It is included in many programs and is one of our graduation requirements. With every experience, students are encouraged to understand whom they are serving and the impact of their efforts.



60+
clubs on campus

Arts

The Visual Arts Program at Maryvale prepares students for creative study in college and beyond through a focused set of courses. The program includes the study of Art history and criticism, as well as field trips to museums and productions.



The Maryvale Performing Arts Department presents several theatrical productions every year. This includes three main-stage shows - one Upper School production, one Middle School production, and one all-school production.

3 theatrical
productions
per year



30 teams
including
Varsity, JV &
Middle School

Sports

Since joining the Interscholastic Athletic Association of Maryland (IAAM) in the Fall of 1999, Maryvale has earned 39 championship banners. Student-athletes are recruited to play at the college level at Division I, II, and III schools. Maryvale offers soccer, field hockey, volleyball, cross country, track & field, swimming, basketball, lacrosse, softball, and badminton.

About the Area

Maryvale is located in the Greenspring Valley area of Maryland in the town Lutherville which is thirteen miles from Baltimore.

Its 100-acre, college-like campus features an outdoor amphitheater, sprawling woods, nature trails, and a waterfall.



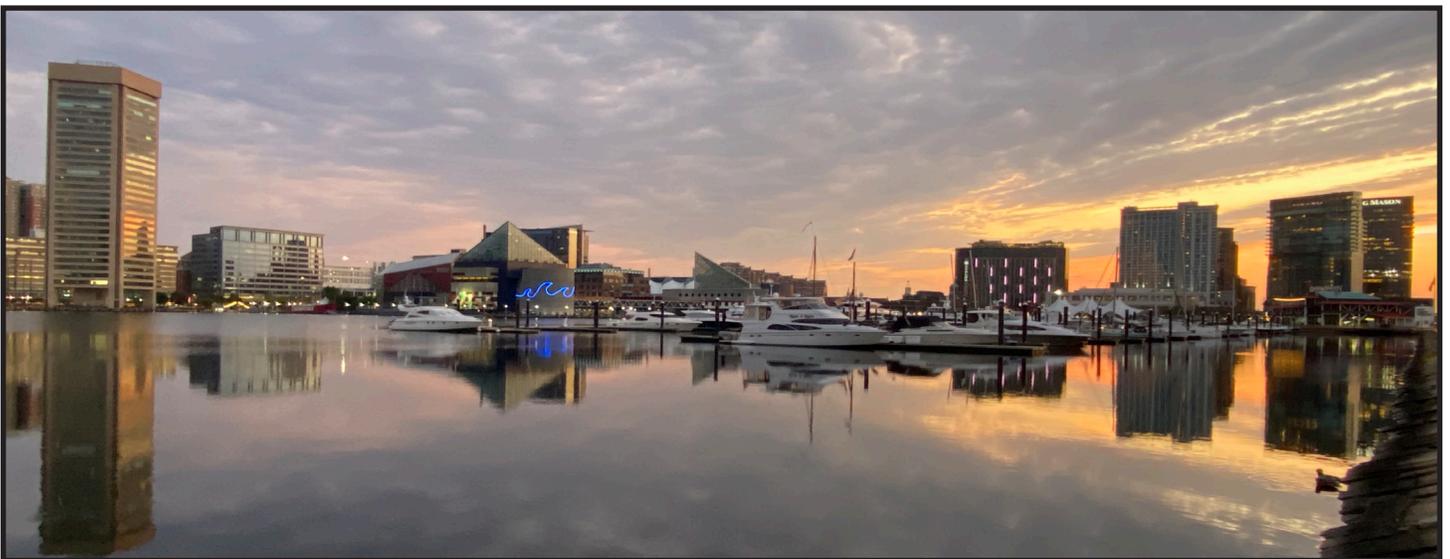
This living classroom offers the ideal opportunity for collaborative learning, self-reflection, and quiet study.

Parks, suburban neighborhoods, and schools surround the campus. The area has a strong Catholic and private school community of which Maryvale is part.

Nearby colleges include Johns Hopkins University, Loyola University Maryland, and Maryland's largest HBCU, Morgan State University.

Baltimore is rich in history as an important seaport, the birthplace of the National anthem, and home to the National Aquarium. The city is well-known for the Inner Harbor with a waterfront walking path connecting Federal Hill to Fells Point and Canton. The city has easy access to Washington, DC, Philadelphia and New York.

Nearby corporate headquarters include McCormick, T. Rowe Price, Johns Hopkins Hospital, and Stanley Black and Decker.





As the chief executive officer of the school, the President works in partnership with the Board of Trustees in policy development for the school. She/he is responsible for the implementation of those policies, day-to-day management of the school, and leadership for the educational mission and values consistent with the charism of the Sisters of Notre Dame de Namur in the Roman Catholic faith.

Position Priorities

- Maryvale’s next President will lead an exceptional school forward by inspiring students, faculty, parents, and alumnae to create an environment where girls learn, lead, and succeed.
 - Maryvale’s next President shall have a vision for the school’s future and the strategic planning and execution expertise to realize the vision with the support of the Board.
 - Maryvale’s core Catholic values of Respect, Inclusivity, Faith and Dignity are essential elements that support daily life and define “The Maryvale Way.” The President shall uphold these core values in decision-making, community engagement, and modeling for students in their personal decision-making and accountability.
 - The President must bring innovation to Maryvale’s rigorous college preparatory curriculum, keeping pace with today’s demands in preparing students for the next level of education and beyond. The school’s commitment to individualized education includes empowering students with diverse learning styles through the St. Julie Billiard and Ford programs.
 - In 2014, the school founded its Leadership Institute, becoming the first girls’ school in the region to offer an expansive array of leadership experiences. With the Board of Trustees, the President shall seek ways to increase the breadth and impact of the leadership program as well as evaluate opportunities for new signature programs that distinguish a Maryvale education.
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- The next President will engage a close-knit community where each student is known.
 - The President shall uphold the Board's commitment to Justice, Equity, Diversity, and Inclusion (JEDI) and lead through respectful discourse, Catholic values, and building inclusion and equity in all aspects of the school. The President shall have demonstrated experience fostering an inclusive community and an atmosphere of belonging for all students, families, faculty, and staff.
 - The President must be skilled at creating opportunities for the school by building on current relationships and cultivating new partnerships with local Catholic and independent schools, businesses, and community organizations. Although an independent school, this priority extends to the Archdiocese of Baltimore, an important Maryvale constituent.
 - With the increased complexity of social and emotional challenges facing today's students, Maryvale's President shall have an astute awareness of the breadth of influences on students, families, faculty, and staff. In these areas, the President shall bring the proclivity to listen and the courage to lead.
 - The President is responsible for the long-term financial viability of the school with demonstrated expertise in fiscal management, advancement and development, and enrollment management.
 - To provide more flexibility for operations and innovative programming, the President will develop initiatives to grow the school endowment and create non-tuition revenue streams.
 - The President must develop and implement a technology strategy for the school that enables learning, efficient operations, and data-based decision-making.
 - As the leader of the school faculty and staff, the President must inspire and empower their leadership team to deliver on the school mission and commitment to educating young women for life.



Position Qualifications

Maryvale's next President will be:

- An individual whose purpose aligns with Maryvale's Catholic values, mission, and commitment to academic excellence.
- An ethical, empathetic, faith-led role model to all members of the Maryvale community.
- Committed to the transformative power of an all-girls educational experience.
- A life-time learner with character, integrity, and a sense of joy.
- An inspirational leader who fosters an inclusive environment that empowers individuals and encourages collaboration.
- An active participant in the daily school life.
- A leader who can recruit, develop, and retain a talented, diverse faculty.
- A forward thinking and results-oriented professional.
- An effective and strategic communicator who builds trust in every school constituency.

Application Process

The Finney Search Group has been engaged to provide candidates to the school. All interested individuals are encouraged to submit a cover letter, a resume and a statement of Educational Philosophy here:

<https://www.thefinneysearchgroup.com/maryvale-president-application>

Applications sent directly to the school will be forwarded to The Finney Search Group.

Application deadline: January 6, 2023.



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WEBSITE: www.maryvale.com **TWITTER:** @MaryvaleLions **INSTAGRAM:** MaryvaleLions
LINKEDIN: www.linkedin.com/school/maryvale-preparatory-school
FACEBOOK: www.facebook.com/MaryvaleLions