



GIRLS PREPARATORY SCHOOL



GIRLS PREPARATORY SCHOOL
WELCOMES YOU TO CONSIDER
YOUR NEXT CAREER MOVE



OUR HEAD OF SCHOOL

Thank you for your interest in joining the GPS community, a place where girls are inspired to explore, encouraged to take risks, and supported in all they do. Our faculty, staff, and coaches are committed to all-girls education and the unique opportunity presented to them to guide and uplift future generations of women who are confident to take on the world.

We are a century-strong institution steeped in tradition while forward-thinking in our methodology with a learner-centered approach to meeting each girl where she is. Our students are creative and curious, athletes and artists, innovators and explorers who are not afraid to speak up for themselves and each other.

My family and I moved to Chattanooga in 2021 and immediately fell in love with all the area has to offer. From the hiking trails and Riverwalk to the myriad options for dining and entertainment, there is always something happening for people of all ages. I hope you'll visit our school and see why GPS could be the place for you to partner with us as we lead the next generation of women.

Here's to the girls and the women they become.

Megan D. Cover

Megan D. Cover
Head of School

OUR FOUNDERS—AGENTS OF CHANGE

Girls Preparatory School was founded in 1906 by three school teachers—Tommie Payne Duffy, Eula Lea Jarnagin, and Grace McCallie—whose intrepid resolve changed history for girls in Chattanooga. At the dawn of the 20th century, they dared to dream of a school in Chattanooga that would prepare young women for college. GPS seeks to honor its Founders' vision by fostering an educational environment that preserves tradition, values integrity and scholarship, and encourages forward thinking. The best evidence of our Founders' vision is reflected in the generations of families who entrust GPS with their daughters' education. These families believe that investing in a girl's college preparatory education is a powerful springboard to her success, and they value the sisterhood that the GPS community fosters.

INSPIRING EACH GIRL

At GPS, our mission and values provide an integral framework that supports every interaction with our students. We believe that in addition to providing students robust and engaging academics and girl-centered social-emotional support, we should also provide an environment that encourages girls to live out the values that will help them meaningfully contribute to the betterment of their families and communities. Each girl learns to focus on who she will become as much as what she will accomplish.

OUR MISSION

Girls Preparatory School inspires each girl to lead a life of integrity and purpose by engaging her mind, cultivating her strengths, and nurturing her self-confidence and respect for others.

OUR VALUES

Honor, Respect, Curiosity, Individuality, and Relationships

OUR VISION

To celebrate each girl for the unique gifts she brings to our school, on campus and off, prioritizing healthy connections and relationships, fostering a culture where she is known, she is heard, and she is empowered to use her voice. This culture of acceptance and belonging nurtures her and lifts her up in mind, body, and spirit so that she can find her place and discover her potential with confidence and joy for dynamic engagement within a rapidly changing world.





GPS AT-A-GLANCE

- The only independent day school for girls in Chattanooga
- Diversity of student body is 21%
- Approximately 517 students, grades 6–12
- Current sixth-grade class of 81 students come from 32 sending schools
- 62 faculty members; 84% hold advanced degrees
- Last year, 85% of families who toured GPS during the admission process enrolled
- 24 AP courses; 18 honors courses
- Coordinate (coed) program with McCallie School, an all-boys 6–12 boarding school in Chattanooga
- 100% of students are admitted to a 4-year college or university
- Upper and Middle School Clubs provide opportunities for exploration and leadership
- 90% of recent college graduates completed their undergraduate degrees in 4 years or fewer (national average is 36%); 90% completed their degrees at their original institutions (national average for women is 48%)
- Mandatory after-school activities for all students
- More than half of our students receive financial aid; approximately \$4M given annually
- The GPS Board of Directors unanimously approved the 2023-2028 Strategic Plan | Empowering Girls for a Changing World: Investing in the future of GPS
- Class size ~14



ATHLETICS

16 VARSITY SPORTS AND 12 NO-CUT MIDDLE SCHOOL OPPORTUNITIES

20% of our athletes go on to pay at the college level; national average for girls and boys is 7%

In the 2022-23 school year, all nine of our TSSAA sport teams received academic recognition for maintaining at least a 3.25 or higher GPA during their season.

71% of upper school girls play at least one sport; 34% play two or more

84% of middle school girls play at least one sport; 57% play two or more



over the past two decades, the Bruisers have won
25 STATE TITLES AND 44 REGION CHAMPIONSHIPS

STARTED THE AREA'S FIRST FOR GIRLS

1909
basketball league

1974
golf team

1994
rowing team

2005
lacrosse team

2022
squash team



OUR 35-ACRE CAMPUS OVERLOOKS THE BANKS OF THE TENNESSEE RIVER AND FEATURES:

- Middle and upper school buildings that are connected by common spaces
- A dedicated Center for Teaching and Learning
- Health and wellness center
- Library and makerspace
- Outdoor study and social spaces including a covered patio and terrace
- 1 regulation soccer/lacrosse field with stadium seating
- 2 gymnasiums
- 1 Olympic-sized pool with diving well
- 1 state-of-the-art rowing center with dock access on the Tennessee River; shared with McCallie
- 1 softball field with 4,200-square-foot covered batting and pitching facility
- 8 outdoor tennis courts
- 4 indoor tennis courts
- 3,000-square-foot weight room outfitted to best meet girls' physical build
- 1 eight-lane track
- 4 dance studios
- 2 theaters, one with seating for 700+, one of the largest in Chattanooga
- 4 art studios
- Choral, band, and orchestra studios
- Dining hall
- Student center
- Founders House, home of the head of school's family
- Cadek Music Conservatory





WHY CHATTANOOGA?

Nicknamed [The Scenic City](#), Chattanooga is a favorite among outdoor enthusiasts, surrounded by the stunning Appalachian Mountains and bordered by the Tennessee River.

Also known as [Gig City](#), Chattanooga boasts the fastest internet service in the world, thanks to Electric Power Board's Fi-Speed Internet. EPB is Chattanooga's community-owned electric utility, built to run America's first true Smart Grid and offer residential high-speed Internet, video, and telephone services. The city's fiber optic network enables upload and download speeds 200 times faster than the current national average, attracting many people who transitioned to remote work after 2020.

[Lonely Planet](#) named Chattanooga as the "Best in the U.S." and "10 U.S. destinations you need to see."

The New York Times named Chattanooga one of the ["Top 45 Places to Go"](#) in the world.

Popular tourist attractions include Rock City, Ruby Falls, The Incline Railway, Tennessee Riverpark, The Chattanooga Market, Coolidge Park featuring an antique carousel, Bluff View Art District featuring the Hunter Museum of American Art, The Tennessee Aquarium, The Chattanooga Zoo, Walnut Street Walking Bridge, Chattanooga National Cemetery, Creative Discovery Museum, and Raccoon Mountain Caverns.

Chattanooga is also home to the University of Tennessee at Chattanooga, Chattanooga Football Club, Chattanooga Lookouts (minor league baseball), and Chattanooga Red Wolves Soccer Club and hosts the IRONMAN and Chattanooga Motorcar Festival, a classic car race.

Tennessee was the [top destination for Americans retiring outside their home state](#) amid the pandemic in 2021, according to the Census Bureau.

HGTV named Chattanooga as one of the best mid-size cities to live. [Southern Living](#) and [Investopedia](#) named Chattanooga, Tennessee, the best all-around southern city to retire. | Sept. 2023

Chattanooga offers residents an [average home value of \\$300,140](#), up 5.8% over the past year, according to Zillow. Another significant financial benefit is that property taxes are relatively low and there is no state income tax.

Unique neighborhoods include Northshore, St. Elmo, Signal Mountain, Lookout Mountain, Red Bank, East Ridge, Soddy-Daisy, and more with riverfront or mountaintop properties available in some areas.



Head Varsity Lacrosse Coach & Assistant Athletic Director for Operations

GIRLS PREPARATORY SCHOOL | CHATTANOOGA, TENNESSEE

REPORTS TO: Director of Athletics

EMPLOYMENT STATUS: Full-time (exempt, benefits eligible)

POSITION SUMMARY: GPS seeks a Head Varsity Lacrosse Coach who will also serve as an Assistant Athletic Director for Operations. The ideal candidate will be excited about the prospect of contributing to the operation and function of a competitive and enriching athletics program specifically designed to serve the physical, emotional, social, and athletic development of middle and high-school girls. They should have a strong understanding of best practices in supporting a successful girl's athletic program and overall health and wellness. The Assistant Athletic Director for Operations will contribute to the full scope of our athletic programming through supporting and managing game-day operations and special athletics department events, department finance/budgeting, game/practice scheduling, transportation coordination, facility management/maintenance, coach onboarding, and TSSAA compliance efforts.

HISTORY OF LACROSSE AT GPS AND IN TENNESSEE: GPS established the first lacrosse team for girls in the Chattanooga area in 2005. Since that date, the sport of lacrosse has been one of the most popular on our campus, with more than 60 girls involved in middle and varsity lacrosse each spring. The Bruisers have been very competitive at the varsity level in recent years, making the league quarterfinals in each of the last four seasons and competing in the state semifinals for the past two. Our opponents consist of several local public schools and other independent schools in our area and Atlanta, Knoxville, and Nashville, including Harpeth Hall, Lovett School, The Baylor School, Ensworth School, Westminster School, and others. Multiple GPS lacrosse alumnae have recently played at various Division I, II, and III colleges.

RESPONSIBILITIES:

As a member of the Athletics Department, the ideal candidate will have the skills and desire necessary to enthusiastically support a robust and competitive athletics program.

Reporting to the Director of Athletics & Strategic Partnerships, the person in this role will:

LACROSSE COACHING

- Leads the lacrosse program in all aspects, while establishing an athlete-centered culture, scheduling games, planning and conducting practices, coordinating ongoing player development, and implementing off-season training regimens;
- Supports and enforces school rules, emphasizes good sportsmanship in word and behavior, and advocates healthy lifestyles;
- Supports and advocates the school's belief in the value of multi-sport participation;
- Understands and demonstrates how high school athletics and lacrosse help students learn how to build group culture, grow as a unit, achieve success, and persist through adversity;
- Assists in the NCAA recruiting processes of college-bound student-athletes;
- Establishes strong relationships with student-athletes, parents, colleagues, and alumnae; and
- Leads camps and clinics for members of the Chattanooga community to develop and cultivate interest in the sport, while elevating the status and visibility of our program and attracting potential student-athletes to our campus.

CALENDAR AND SCHEDULING

- Oversight, management, and communication of athletic department master event calendar to all necessary stakeholders;
- Assist with the organization and communication for game and practice disruptions to include weather and heat delays, rescheduling, and cancellations;
- Coordinate department calendar updates and changes;
- Approve daily athletic announcements for Chapel and coordinate scheduling and communication with other student organizations including the student spirit group; and
- Submit facilities, maintenance, and IT requests through FMX for teams, coaches, and the athletics department.



Head Varsity Lacrosse Coach & Assistant Athletic Director for Operations

GIRLS PREPARATORY SCHOOL | CHATTANOOGA, TENNESSEE

RESPONSIBILITIES:

ATHLETIC OFFICE MANAGEMENT

- Maintain personnel records on each member of the Athletic Department;
- Manage and organize inventory of athletic department uniforms and apparel;
- Assist the Director of Athletics with meeting and event preparations;
- Manage and coordinate inventory of all athletic office supplies;
- Provide content for athletics-related information for the public-facing GPS calendar and associated athletics websites;
- Maintain MyGPS Athletics page resource board and coaches' group for department communications;
- Work with the Director of Athletics and HR in onboarding new coaches and new personnel training. Train new coaches on MyGPS and department procedures and serve as a point of contact for the Director of Athletics;
- Communicate with the TSSAA office for matters related to compliance, eligibility, and special events;
- Oversee photographers, coaches, and athletes on team media days; and
- Oversee payment for all officials.

GAME DAY OPERATIONS

- Coordinate coverage for athletic events with our athletic trainer;
- Coordinate and communicate the scheduling of all game-day administrators, clock workers, and necessary staff for game day operations;
- Assist with all transportation arrangements, referee assignments, scheduling efforts, facilities management, and other organizational matters related to the overall operations of the athletics program at the direction of the Director of Athletics; and
- In collaboration with our Marketing & Communications Office, assist the Director of Athletics with the management of athletics social media accounts, ensuring up-to-date and accurate content is being disseminated.

EVENT OPERATIONS

- Assist the Director of Athletics in the preparation for the beginning-of-the-year coaches' meetings and various Athletic Department meetings throughout the year, and
- Coordinate the operations of signing days, senior nights, and other athletic department events with relevant stakeholders.

QUALIFICATIONS:

- Bachelor's degree required;
- At least 2 years of athletics administration experience preferred;
- At least 1-3 years of experience as a coach at the club, collegiate, or high/middle school-level;
- Girls Preparatory School is committed to employing only individuals who are legally authorized to work in the United States.

TO APPLY: The Finney Search Group has been engaged to provide candidates to the School. All interested individuals are encouraged to **[Submit Resumes Here: Girls Preparatory School - Head Varsity Lacrosse Coach &](#)**

Assistant Athletic Director for Operations

It is the School's policy to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, gender, national origin, age, genetic information, veteran status, or disability or any other characteristic protected under federal, state, or local anti discrimination laws. It is the intent and resolve of the School to comply with the letter and the spirit of the law in the implementation of all facets of equal opportunity. The School's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline, and all other terms, conditions, and privileges of employment.

All employees are responsible for complying with the School's equal employment opportunity policy.